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The *Journal of Vocational Behavior* publishes empirical, methodological, and theoretical articles which expand knowledge about vocational choice and vocational adjustment across the life span. Studies of vocational choice have examined topics such as theories of career choice; the relation of individual differences on variables such as vocational abilities, interests, and needs to career preferences and choices; the effects of cultural, demographic, and experiential factors on career choice; career decision making and career indecision; career maturity; occupational stereotyping; career choice implementation and occupational reentry. Studies of vocational adjustment have investigated topics such as theories of vocational adjustment; job performance and success; job satisfaction; barriers to career development (e.g., discrimination); work stress and strain; adult career development stages and career patterns; job commitment and job involvement; multiple role management and work-nonwork relations; midlife career change and the transition from work to retirement. Manuscripts reporting the validation of theoretical constructs, developments in instrumentation and research methodology, evaluations of programs and interventions, and methodological and measurement issues related to choice and adjustment also are published. Brief notes on methodology, instrumentation, or a replication likewise will be considered for publication. Authors are encouraged to integrate the results of a series of closely related studies into one longer manuscript rather than to submit several shorter manuscripts reporting each study separately.

The Journal emphasizes research based on and contributing to theory development. The potential applicability of the information in interventions is not a necessary ingredient so long as the theoretical significance of the research is clear. Articles of a purely exploratory nature have a low probability of being published. Studies of organizational behavior and of variables more highly related to the welfare of organizations than that of the individual ordinarily will not be considered.

Only original papers will be considered. Manuscripts are accepted for review with the understanding that the same work has not been published, that it is not under consideration for publication elsewhere, and that its submission for publication has been approved by all of the authors and by the institution where the work was carried out; further, that any person cited as a source of personal communications has approved such citation. Written authorization may be required at the Editor's discretion. Articles and any other materials published in the *Journal of Vocational Behavior* represent the opinions of the author(s) and should not be construed to reflect the opinions of the Editor(s) or the Publisher.

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Form of Manuscript. Manuscripts should be prepared on high quality bond paper with wide margins using double spacing throughout. Each page of the manuscript should be numbered. The first page should contain the article title, author's name, affiliation, and address to which correspondence should be sent. Authors should *not* place their name on the manuscript itself. The second page should contain a 100- to 150-word abstract.

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